#### **Minutes**

Library Board of Trustees Regular Meeting – January 08th, 2024 (Rough Draft) J. Robert Jamerson Memorial Library 157 Main Street Appomattox, VA 24522 (434) 352-5340

### **Members Present**

Evelyn Ford – Chairperson Brandon Barney – Vice Chair Susan Williams Hope Adams Madeline Abbitt

## **Library Staff Present**

Katharine Bloodworth – Interim Director

#### **Others Present**

0

## **Citizens Comments**

No one signed up to address the Library Board, there are no citizens comments before the January 2024 Library Board Meeting.

## Call to Order

Evelyn Ford called the January 8th's Library Board meeting to order at 4:00pm.

# **Acceptance of previous minutes**

December 2023 Minutes

Katharine Bloodworth provided an emailed copy, and a hard copy of the December 2023 Library Board Minutes for review. Each Library Board member was given the opportunity to review the minutes.

Susan Williams made a motion to accept the December 2023 minutes as they are. The motion was seconded by Hope Adams.

The Vote is as follows:

Evelyn Ford – aye Brandon Barney – Abstained Susan Williams – Aye Hope Adams – Aye Madeline Abbitt - Aye

Evelyn Ford stated that the vote carried and the December 2023 minutes are accepted as they are, with no corrections or changes needed.

## **Report of the Librarian** – Interim Director Katharine Bloodworth

Katharine stated that things were going as well as possible. After several weeks of trying to resolve the Facebook issue she has started a new page. She is actively posting on this new page,

sending out invites to patrons to like, share and follow, as well has putting the new link in the local paper. She will send a link to all Library Board members in the next few days.

# **Financial Report**

Katharine Bloodworth provided the Library Board with a copy the Library's as-current-as-possible Financial report as provided by the County Administration office.

# **Committee Reports**

## Hiring Committee – Susan Williams and Hope Adams

Susan Williams informed the Library Board that Hiring Committee would call the potential interviewers to confirm their interest in the position and start the interviewing process. That the Hiring Committee would meet in a closed session to discuss the candidates and proceed from there.

## Policy Manual Committee - Evelyn Ford

There are no new changes to the policy manual at this time.

#### Unfinished business

Citizens Comments

The Citizens Comments Sign Up Sheet – after some debate and discussion the Library Board will keep the citizens Comment Sign up sheet as it is. These will be kept as a record of who spoke, when they spoke, and a short description of the subject that was addressed. These comments do not need to be included in the minutes.

Katharine Bloodworth will make sure that a timer will be ordered to be used during the Citizens Comments period before meetings which allow citizens comments.

# Brandon Barney's Letter

After review and discussion of the letter that Vice-Chair Brandon Barney wrote to the Appomattox Board of Supervisors it has been decided that Mr. Barney will present this letter at the next Board of Supervisors meeting to request an increase in the Library Director's salary. Mr. Barney will reach out to the County to be placed on the agenda so that he may address the important role the Library plays in the community and the need to pay the yet to be named Library Director a living wage. Katharine Bloodworth will email Brandon a list of community outreach efforts, programs, and other events that the Library does throughout the year.

#### **New Business**

Katharine Bloodworth provided all Library Board Members with an updated copy of Library Board and Board of Supervisors contact information as the new year has brought a change to this list.

Katharine Bloodworth provided the Library Board with a copy of two letters in support of the J. Robert Jamerson Memorial Library from members of the Appomattox Adult Education center. These letters gave glowing reviews of how the Library and its staff have helped facilitate their mission in reaching out the patrons to encourage them to get their GED or pursue other educational venues.

Katharine Bloodworth brought up the need to have a second full-time person in the Library as there were upcoming circumstances that included, but not limited to the following; part-time budget concerns, scheduling coverage, and upcoming programming. She suggested Cody Drinkard, a ten year part-time employee, who will be graduating with a Masters in Library Science in May of 2024. As there were no members of the public present there was no need to move to a closed session to discuss

this proposed change in employment status. Brandon Barney made a motion to move Cody Drinkard to the vacant full-time position, starting on February 1st, 2024. Mr. Drinkard will be on a 90-day probation period, and the understanding that he would still be working weekends and evenings, but would gain the full-time salary and benefits. This motion was seconded by Susan Williams.

The Vote is as follows:

Evelyn Ford – Aye Brandon Barney – Aye Susan Williams – Aye Hope Adams – Aye Madeline Abbitt – Aye

Evelyn Ford stated that the vote carried

## Adjournment of the Meeting – 5:10pm

Brandon Barney made a motion to adjourn the meeting, and seconded by Susan Williams.

The Vote is as follows:

Evelyn Ford – aye
Brandon Barney
Susan Williams – Aye
Hope Adams – Aye
Madeline Abbitt – was not present so no vote was cast.

Evelyn Ford stated that the vote carried and the meeting was adjourned.

The next Library Board meeting will take place on Thursday, March 21st, at 4:00pm in the conference room of the J. Robert Jamerson Memorial Library, located at 157 Main Street, Appomattox, VA.

Minutes taken by Katharine Bloodworth